

**NATIONAL WAGES COUNCIL
2022 / 2023**

CHAIRMAN:

1. Mr Peter Seah Lim Huat
Chairman
DBS Bank Ltd

MEMBERS:

Note: Names in bold denote new members.

Employer Group

2. Dr Robert Yap
President
Singapore National Employers Federation
3. Mr Gan Seow Kee
Vice-Chairman
Singapore Business Federation
4. Mr Kuah Boon Wee
Council Member
Singapore Chinese Chamber of Commerce & Industry
5. Ms Kohe Hasan
Board Member
Singapore Malay Chamber of Commerce & Industry
6. Mr Alexander C Melchers
Council Member
Singaporean-German Chamber of Industry & Commerce
7. Ms Shakilla Shahjihan
Vice-Chairman
The American Chamber of Commerce in Singapore
8. Mr Toshinari Miyamoto
Councillor
Japanese Chamber of Commerce & Industry, Singapore

- 9. Mr Federico Donato**
President
European Chamber of Commerce in Singapore

Employee Group

10. Ms Mary Liew
President
National Trades Union Congress
- 11. Mr Desmond Tan**
Deputy Secretary-General
National Trades Union Congress
12. Ms Toh Hwee Tin
Director, Industrial Relations
National Trades Union Congress
- Executive Secretary
Food, Drinks and Allied Workers' Union
13. Mr Sanjeev Kumar Tiwari
General Secretary
Amalgamated Union of Public Employees
- 14. Mr Sazali Zainal**
General Secretary
ST Engineering Staff Union
- 15. Mr Lim Teck Chuan**
President
Advanced Manufacturing Employees' Union
- 16. Ms K Thanaletchimi**
President
Healthcare Services Employees' Union
- 17. Mr Lim Wen Sheng**
Deputy General Secretary
Food, Drinks and Allied Workers Union

Government Group

18. **Mr Ng Chee Khern**
Permanent Secretary
Ministry of Manpower

19. **Mr Gabriel Lim**
Permanent Secretary
Ministry of Trade & Industry

20. **Ms Jamie Ang**
Deputy Secretary (Transformation)
Public Service Division

21. **Mr Esa Han Hsien Masood**
Second Deputy Secretary
Ministry of Social & Family Development

22. **Mr Tan Choon Shian²**
Chief Executive
Workforce Singapore

23. **Mr Tan Kok Yam**
Chief Executive
SkillsFuture Singapore

24. **Mr Damian Chan**
Executive Vice President
Economic Development Board

25. **Mr Png Cheong Boon**
Chief Executive
Enterprise Singapore

² Mr Tan was formerly an Alternate Member in NWC 2021/2022, and is now serving in his new capacity as a Main Member.

ALTERNATE MEMBERS:

Employer Group

26. Mr Sim Gim Guan
Executive Director
Singapore National Employers Federation
27. Mr Lam Yi Young
Chief Executive Officer
Singapore Business Federation
28. **Mr Neil Parekh**
Chairman
Singapore Indian Chamber of Commerce & Industry
29. **Ms Elisa Mallis**
Vice-Chairman
The American Chamber of Commerce in Singapore

Employee Group

30. Ms Yeo Wan Ling
Director, U SME and Women and Family Unit
National Trades Union Congress
31. Ms Sylvia Choo
Director, Workforce Unions
National Trades Union Congress

Executive Secretary
Banking and Financial Services Union
32. **Mr Muhammad Aswadi Bin Salleh**
General Secretary
United Workers Petroleum Industry
33. Mr Horson Cheong
President
Supply Chain Employees' Union

Government Group

34. **Mr Poon Hong Yuen**
Deputy Secretary (Workforce)
Ministry of Manpower

35. **Mr Jason Chen**
Deputy Secretary (Workplaces)
Ministry of Manpower

36. **Mr Musa Fazal**
Senior Director (Futures, Strategy and Plans)
Ministry of Trade & Industry

37. **Mr Tan Kong Hwee**
Executive Vice President
Economic Development Board