

# Conversations on Singapore Women's Development

Feb'21/Mar'21 Summary | 2707 participants over 61 sessions

## Key Points

### Mindset Shifts in Society

- Women should believe that they can achieve their aspirations and not be limited by mindsets.
- Men play an important role in changing mindsets and overcoming gender stereotypes and biases.

“Men need to step up as allies and support women in the effort towards greater equality and provide support with resources that men have greater access to.”

### More Equal Opportunities in the Workplace

- Organisations can strengthen merit-based practices in hiring, promotion, and leadership succession.
- Organisations can be more transparent about promotion and pay scale for all staff across industries, and in gender diversity reporting.

### Enhance Protection of Women

- Penalties for hurt and sexual offences should be strengthened.
- Community can reach out and intervene more to help victims and perpetrators receive support to break the cycles of family violence.

### Better Support for Vulnerable Women

- Women from low-income families, single mothers, divorcees, and elderly face more financial and emotional stressors.
- More community-based support networks can provide useful information and emotional support.

### Better Support for Caregivers

- More practical, social, and mental well-being support for caregivers (e.g. respite care and community-based support networks).
- Increase awareness and accessibility of caregiver support resources.

“Let's create a ground-up community-focused network to share information and provide peer support to one another, so that caregivers feel less alone.”

Contribute your voice.

Find out more at:  
[go.gov.sg/sgwomen](https://go.gov.sg/sgwomen)

