

# Conversations on Singapore Women's Development

Apr'21-Jun'21 Summary | 5700 participants over 160 sessions

## Key Points

### Enhance Protection for Women

- More trauma-informed, sensitive reporting channels for incidents of sexual crimes.
- More public awareness of what constitutes sexual harassment, online harms and family violence, and channels of reporting and help.



### More Equal Opportunities in the Workplace

- Promote fair employment practices (e.g. have diverse interview and promotion panels, disallow employers to ask family-related questions).
- Promote family friendly workplaces (e.g. have flexible work arrangements, respect employees' after-work hours).



### Mindset Shifts in Society

- Whole-of-society efforts to foster mindsets that both women and men are to be respected and valued equally.
- Feature positive role models and provide support to break away from gender stereotypes.

“Media could show role models, so that girls growing up from a young age have people they can look up to. From a boy's perspective, their view of how women should be treated will also change.”



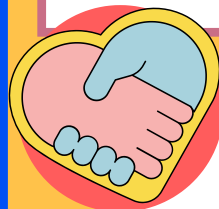
### Better Support for Caregivers

- Improve access and ease of navigation of information and resources for caregivers of the elderly.
- More community-based options of support and respite care for caregivers.

“Something like GrabNanny or helpful neighbours to provide a few hours of childminding and more elder care facilities to give caregivers a break.”

### Better Support for Vulnerable Women

- Vulnerable women require different avenues of support (e.g. counselling, housing, employment support).
- Better support for vulnerable women such as reducing acrimony and emotional stress for divorcees.



Find out more at:  
[go.gov.sg/sgwomen](https://go.gov.sg/sgwomen)